

CUPE EDUCATION WORKERS' BENEFITS TRUST

ONE PLAN
UNITED TO THE CORE

Meet your new Board of Trustees

An important governance update

The CUPE Education Workers' Benefits Trust (CUPE EWBT) is pleased to introduce our inaugural Board of Trustees:

(in alpha order)

- Bill Campbell
- James CL Clark
- Dan Crow
- Jim Glavan
- Gary Goddard
- Wanda Muirhead-Toporek
- Debra Preston
- Terri Preston
- David Wright

Coming from a wide range of background and expertise - and representing the breadth and diversity of our membership and sector - the Board of Trustees will be responsible for the operational and financial sustainability of the CUPE EWBT, including design, adoption and maintenance of the CUPE benefits plan.

Brief bios for the Trustees are provided on the following pages.

***The Board of Trustees
will be responsible
for the operational
and financial
sustainability of the
CUPE EWBT***





Bill Campbell

William (Bill) Campbell has worked in the Information Technology department with Trillium Lakelands DSB for 19 years. Bill was first elected to Local 997's executive as Chief Technical Steward in 2003 and was then elected President of the local in 2014, a position he continues to hold.

Bill sat for one term as OSBCC Area 7 Alternate in 2011-2013 and is thrilled to be appointed to the CUPE EWBT Board of Trustees.



James CL Clark

Jim is the President of Dunhelm Consulting and has more than 25 years of broad investment experience in pension fund management, investment consulting, marketing, sales and client service. A former manager of a \$1 billion pension plan with the Bank of Montreal, he currently provides investment and communication consulting services to institutional investors and investment managers. Mr. Clark also serves on the University of Ottawa's Treasury Committee and on a number of other boards and committees dealing with investment and portfolio management issues. He has lectured for York University's MBA program and contributed to numerous pension industry publications.



Dan Crow

Dan Crow is the CUPE Senior Research Officer assigned to support the school board sector in Ontario. Prior to working in the Research Branch, he was president of CUPE 4207 for 11 years, worked in the Centre for Labour Studies at Brock University and was elected to serve on the CUPE Ontario Executive Board from 2007 to 2012, and again in 2014-2015.



Jim Glavan

As a labour movement activist since 2002, Jim has contributed in various roles throughout the Union. At the Local level, Jim has worked and gained experience for over 15 years in various positions from Member at Large to President. In 2011, Jim stood as an NDP candidate in the riding of Mississauga/Brampton South during the Federal election and managed to increase voter support by a fair margin. Additionally, in 2012, Jim sat on the OSBCC Provincial bargaining team as an area representative. Currently, Jim remains active on his local executive board in the role of Treasurer.



Gary Goddard

Gary is an actuary with 35 years of experience in employee benefit plans. During his career, he has worked with insurance companies, international employee benefits consulting firms, private and public benefit and pension plans, and many of Canada's largest unions.

Gary is an instructor for the Advanced Trustee Management Standards program of the International Foundation for Employee Benefit Plans. He is also a subject matter expert for the Society of Actuaries' Education and Examination Committee.



Wanda Muirhead-Toporek

As the Chief Financial Officer at the York Region District School Board, Wanda leads the business division, which includes Finance, Accounting, Payroll, Purchasing and Administrative Services as well as Information Technology Services. Wanda has held various positions of increasing responsibility in her 34-year career with the York Region District School Board. Wanda was appointed to Senior Manager of Finance in 2007 and Superintendent of Business in 2010. In 2012, Wanda was appointed to Chief Financial Officer. Wanda holds a Bachelor of Accounting Science degree from the University of Calgary and has been a Chartered Professional Accountant, Certified General Accountant for over 35 years. She obtained her Supervisory Officer Certificate in 1996.



Debra Preston

Deb has had a lengthy career at OMERS, where she has, for over 20 years, been in progressive roles in Pension Policy, Human Resources, Pension Administration, and most recently as CEO of the OMERS Sponsors Corporation from 2011 to 2016. Deb has extensive governance experience, as well as experience in pension plan policy, plan design, managing risk and plan administration. She has been a member of the Canadian Pension and Benefits Institute, the Association of Canadian Pension Management and the International Foundation of Employee Benefit Plans.



Terri Preston

The Trustee position connected to the OSBCC will be elected as part of our restructuring process at our next conference. In the interim, it is being filled by Terri Preston, Chair of the OSBCC.

Terri has a keen interest in benefits. With Local 4400, she was part of a Joint Benefits Working Group established with all Unions and federations at the TDSB. As Chair of the OSBCC, Terri has been part of the CUPE Benefits Working Group, the Transition Committee (with representatives from Council of Trustees Association and government) and the Central Coordinating Committee, which discusses processes common to all groups participating in trusts.



David Wright

David Wright is a Chartered Accountant with 10 years of experience in the education sector, the last five as the Superintendent of Business and Treasurer of Lakehead District School Board. David's responsibilities at the Board include all areas of business and finance, human resources, property and plant services, corporate planning and information technology. David was involved in the central negotiations that gave rise to the new provincial benefit trusts and is very pleased to be sitting on the CUPE EWBT as an inaugural trustee. David graduated from Lakehead University in Thunder Bay with an Honours Bachelor of Commerce degree and lives in Thunder Bay with his family.

We're also pleased to introduce David Spek, Project Manager for the CUPE EWBT, who is responsible for taking the EWBT through its transition and ultimate implementation. His bio is provided below.



David Spek, CUPE EWBT Project Manager

David has worked with the TDSB and his Local for over 20 years - most recently as a member of Local 4400's Executive Committee - and has been a member of the OSBCC Benefits Working Group since its inception. Prior to joining the school board, David worked in various management positions in the private sector and brings to the EWBT a strong background in administration and project management. David will be contacting Locals directly over the next several months, as well as working closely with the new Trustees and coordinating with all parties involved to ensure a smooth transition to our new benefits plan in February 2018.

